

## What is my SHAPE to Serve?

(SHAPE- **S**piritual Gifts, **H**eart, **A**bilities, **P**ersonality, **E**xperiences)

**Spiritual Gifts-** These are gifts that the Holy Spirit gives you to advance God's Kingdom and to share the good news of Jesus Christ.

### *Spiritual Gifts*

Read each definition carefully and then circle the appropriate responses.

Y - yes, this is a gift I believe I have

**P - possibly a gift -not exactly sure**

N- no, this is not my gift

**U- unsure -I don't have enough information**

Y P N U **Administration:** the Spirit-given ability to guide and organize people and ministries toward a common goal. Traits: organizer, doer, delegator

Y P N U **Discernment:** the Spirit-given ability to distinguish between truth and error. Traits: perceptive, thinks biblically, insightful

Y P N U **Encouragement:** the Spirit-given ability to strengthen people's faith through a word of comfort or exhortation. Traits: counselor, exhorter, encourager

Y P N U **Evangelism:** the Spirit-given ability to share the Gospel with power and great effect. Traits: dynamic witness of Jesus Christ

Y P N U **Faith:** the Spirit-given ability to see what God wants done and to believe He will accomplish His will, even if it looks impossible. Traits: confident, strong faith in God's promises, person of prayer.

Y P N U **Giving:** the Spirit-given ability to share your resources generously with those who are in need. Traits: generous, steward, good manager of money, looks for ways to meet needs.

Y P N U **Helps:** the Spirit-given ability to serve where needed so that God's work is advanced. Traits: servant, doer.

Y P N U **Knowledge:** the Spirit-given ability to receive and share biblical knowledge in various situations. Traits: learner, insightful, lover of God's Word, analytical

**Y P N U Leadership:** the Spirit-given ability to provide God's people with vision (foresight) and oversight so that they may accomplish God's purposes. Traits: visionary, leader, motivates others to follow

**Y P N U Mercy:** the Spirit-given ability to joyfully embrace those in need, showing Christ's compassion and kindness. Traits: caring, compassion, kind, sympathetic

**Y P N U Shepherding:** the Spirit-given ability to nurture and care for God's people, using God's Word to guide them into Christian maturity. Traits: discipler, mobilizer, teacher, shepherd, nurturer

**Y P N U Prophecy:** the Spirit-given ability to proclaim a message to God's people so that they are strengthened, encouraged, comforted and instructed. Traits: bold, tells the truth at all costs, persuasive, convicting, comforting

**Y P N U Teaching:** the Spirit-given ability to teach God's Word with clarity, applying it with accuracy so that people grow in Christian maturity. Traits: motivator, student, knowledgeable, challenging

**Y P N U Wisdom:** the Spirit-given ability to speak a message which will defend the truth of the Gospel, or give insight and guidance to the church for a particular need. Traits: perceptive, counselor, biblical thinker, wise.

**My top 3 spiritual gifts include:**

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**Heart: Who do you feel passionate about serving? Is there an age group? An affinity group or life stage? Are there causes you care deeply about?**

***My Passion for People: I love to be or work with...***

*Circle the following **People** you drawn to make an impact with.*

Infants/Babies  
Women  
Toddlers  
Men  
Preschool Children  
Singles  
Elementary Children

Single Parents  
Jr. High Students  
Families  
High School  
Couples  
College  
Young Adults

Older Adults 60+

Other \_\_\_\_\_

Young Married

Circle the **causes, needs, opportunities, activities, or ideas** are you drawn to? When you are involved in these things, do you feel **energized** and **motivated**?

Parenting Evangelism

Families/Marriage

World Evangelism

At-Risk Children

Fellowship

Abuse/Violence

Mobilizing People for Ministry

Divorce Recovery

Policy and/or Politics

Deafness

Business and the Economy

Blindness

Relief Efforts

Law and/or Justice System

Sanctity of Life

Health and/or Fitness

Homelessness

Drug & Alcohol Recovery

Environment

Compulsive Behavior Recovery

International and Global Affairs

Illness and/or Injury Regional,

State or Federal Issues

Sexuality and/or Gender Issues Community/

Neighborhood Issues

Education

Other \_\_\_\_\_

**What does your heart beat for? What people groups or issue are on your heart to serve:**

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**Abilities:** These are a collection of strengths that God wants us to use to fulfill our unique kingdom purpose in life. General Abilities are listed below- check which ones you love to do.

\_\_ Communicating- share, convey, impart

\_\_ Adapting- adjust, change, alter, modify

\_\_ Coaching- prepare, instruct, train, equip, develop

\_\_ Connecting: ability to link, involve, relate

\_\_ Consulting: the ability to advise, discuss, confer

\_\_ Cooking: ability to prepare, serve, feed, or cater

\_\_ Counseling: the ability to guide, advise, support, listen, or care for

\_\_ Competing: the ability to contend, win, battle

- \_\_ Decorating: the ability to beautify, enhance, adorn
- \_\_ Directing: the ability to aim, oversee, manage, supervise
- \_\_ Editing: the ability to correct, amend, alter, improve
- \_\_ Encouraging: the ability to cheer, inspire, support
- \_\_ Engineering: the ability to construct, design, plan
- \_\_ Facilitating: the ability to help, aid, assist, make possible
- \_\_ Forecasting: the ability to predict, calculate, see trends, patterns and themes
- \_\_ Implementing: the ability to apply, execute, make happen
- \_\_ Improving: the ability to better, enhance, further, enrich
- \_\_ Influencing: the ability to effect, sway, shape, change
- \_\_ Landscaping: the ability to garden, plant, improve
- \_\_ Leading: the ability to pave the way, direct, excel
- \_\_ Learning: the ability to study, gather, understand, improve, expand self
- \_\_ Managing: the ability to run, handle, oversee
- \_\_ Mentoring: the ability to advise, guide teach
- \_\_ Motivating: the ability to provoke, induce, prompt
- \_\_ Negotiating: the ability to discuss, consult, settle
- \_\_ Operating: the ability to run mechanical or technical things
- \_\_ Organizing: the ability to simplify arrange, fix, classify, coordinate
- \_\_ Performing: the ability to sing, speak, play an instrument, act
- \_\_ Pioneering: the ability to bring about something new, ground breaking, original
- \_\_ Planning: the ability to arrange, map out prepare
- \_\_ Promoting the ability to sell, sponsor, endorse, showcase
- \_\_ Recruiting: the ability to draft, enlist, hire, engage

\_\_Repairing: the ability to fix or mend

\_\_Researching: the ability to seek, gather, examine, study

\_\_Resourcing: the ability to provide, furnish, deliver

\_\_Serving: the ability to help, assist, fulfill

\_\_Strategizing: the ability to think ahead, calculate, scheme

\_\_Teaching: the ability to explain, demonstrate, tutor

\_\_Translating: the ability to interpret, decode, explain, speak

\_\_Traveling: the ability to journey, visit, explore

\_\_Visualizing: the ability to picture, imagine, envision, dream, conceptualize

\_\_Welcoming: the ability to entertain, greet, embrace, make comfortable

\_\_Writing: the ability to compose, create, record

**My top 5 abilities are:**

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**Personality:** Are you more outgoing or introverted? Are you more task oriented or spontaneous? Do you like to lead or follow? Do you like teams or to work by yourself? Detail oriented or big picture? Based on your personality what types of opportunities might fit you best? (ie. I would enjoy working with people and following, or I would like to lead a group).

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**Experiences:** God can use the joyful experiences of our lives to be a blessing to others as well as the difficult and challenging experiences.

What are some positive experiences you may have had that you could use to bless others? (a healthy relationship, an award or achievement, something you have excelled at)

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What are some difficult experiences you have been through that God could use to bless others?  
( the death of someone you love, depression, job loss, divorce recovery)

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**Conclusion:** After taking this survey what area are you most interested to test drive and serve God in?

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